

Cherry Orchard Primary School



Strategic Plan

2022—2027



Our Vision

At Cherry Orchard, we want our pupils to be confident, healthy individuals, motivated learners and responsible citizens. Our school is a community where all the children are nurtured to develop a desire for learning, respect for others and good communication skills so that they are equipped to succeed. Our school should be a place where everyone has clear sense of where they are now, where they would like to get to and how they are going to get there.



Our Motto

Our school motto reflects our vision:

We care, we learn, we succeed.



Our Core Values

We have high expectations of behaviour at Cherry Orchard, and our core values support this ethos and underpin everything we do. Pupils, parents, staff and governors all voted for the six values that were the most important to them.





Strategic Goals: Outcomes for Pupils

We intend to...

- ➔ Hold high expectations for all to succeed, supported by a consistently high standard of teaching and provision that supports the needs of each individual child.
- ➔ Through our core values and curriculum, nurture in our children the qualities of good citizens: a strong moral code; positive behaviour; self-respect and respect for others; the desire to make a valuable contribution.
- ➔ Inspire in the children a love of learning, so that they enjoy coming to school every day because they are motivated, confident and have developed effective strategies to learn and remember.
- ➔ Foster and value a strong partnership with parents and carers, and work together to ensure the highest level of academic success and personal development for the children.
- ➔ Celebrate and value our families' cultures and faiths within our curriculum, and participate fully in our local community while also developing the children's awareness of life and issues around the world.



Strategic Goals: Learning Environment

We intend to...

- ➔ Provide a learning environment in which all our children can flourish because they are cared for, safe and secure, inspired, encouraged and are given many opportunities to be successful.
- ➔ Offer equality of opportunity and access to a curriculum that delivers the National Curriculum through a wide range of learning experiences and provides our children with a wealth of knowledge and skills, and the ability to apply them.
- ➔ Ensure the school environment enables all staff and pupils to be successful within a building that is fit for purpose.
- ➔ Invest in the use of appropriate technologies proven to be effective in the support of learning.



Strategic Goals: Staff Support & Development

We intend to...



Ensure the professional development of teaching staff prioritises curriculum knowledge and expertise, as well as effective practices that remove barriers to learning for all children.



Strengthen the quality of the school's workforce so that individuals achieve their potential and personal aspirations while taking into account workload and wellbeing.



Work with other likeminded schools, educators and experts to ensure our teaching and support for children is based on research and is externally reviewed to ensure best practice.



Strategic Goals: Leadership & Governance

We intend to...

- ➔ Play a leading role in the strategic direction of the school, with a strong sense of the cultures, needs and priorities of the local community.
- ➔ Ensure a culture of safeguarding, wellbeing and inclusion is embedded throughout the school.
- ➔ Prioritise high-quality, robust leadership at all levels, through a constant cycle of review, evaluation and development, and effective implementation procedures.
- ➔ Prioritise succession planning, recruitment and an effective staffing structure.
- ➔ Ensure the school is as energy efficient as possible and has the smallest carbon footprint as possible.
- ➔ Oversee, monitor and implement strong financial controls and achieve best value for money.