Pupil premium strategy 2019-20 (Impact 2018-19)

1. Summary information							
School	Cherry Orchard Primary School						
Academic Year	2019/20	Total PP budget	£108,240	Date of most recent PP Review	Sept 2019		
Total number of pupils	482	Number of pupils eligible for PP	82	Date for next internal review of this strategy	December 2019 April 2020 Summer 2020		

2. Cı	urrent attainment				
		Pupils eligible for PP (your school)	Pupils not eligible for PP (national average - 2018)		
% ach	ieving expected standard or above in reading, writing & maths (Y6)	71%	71%		
% ach	ieving ARE in reading (Y6)	76%	80%		
% ach	ieving ARE progress in writing (Y6)	71%	81%		
% ach	ieving ARE progress in mathematics (Y6)	88%	81%		
% ach	ieving expected standard or above in reading, writing & maths (Y2)	38%	69%		
% ac	hieving ARE in reading (Y2)	56%	79%		
% ach	ieving ARE progress in writing (Y2)	38%	74%		
% ach	ieving ARE progress in mathematics (Y2)	69%	80%		
3. Ba	arriers to future attainment (for pupils eligible for PP)				
Academic barriers (issues to be addressed in school, such as poor oral language skills)					
Α.	Numbers of SEND pupils with significant and complex needs				
В.	Many children eligible for pupil premium have reduced literacy experiences which impact upon English.				
C.	Pupils enter Cherry Orchard with a below average baseline with many having poor oral language	e skills. The school is in the top 20% of sch	nools for EAL pupils (17-18)		

Addit	tional barriers (including issues which also require action outside school, such as lo	ow attendance rates)					
D.	A number of children eligible for pupil premium are impacted by family issues that require support from our pastoral team and sometimes outside agencies.						
Ε.	The percentage of PP pupils who are late is 1.3% greater than non PP pupils.						
4.	Intended outcomes (specific outcomes and how they will be measured)	Success criteria					
Α.	Increase the percentage of PP pupils achieving GDS in writing by the end of KS2.	10% of PP pupils achieve GDS in writing.					
В.	Improve outcomes for PP pupils in reading, writing and maths across EYFS, KS1 and lower KS2.	Attainment gap is closing or closed between PP and NPP					
C.	All PP pupils are accessing extra-curricular activities.	90% of PP pupils attend at least one extra- curricular club.					
D.	Improve the outcomes of boys writing.	Outcomes for boys writing are closer to/in line with national.					
E.	Improve punctuality of PP pupils.	Reduce the rate of lates for PP pupils to below 1.5%					
F.	Support learning of SEND pupils through quality first teaching/targeted interventions.	Progress evident on ITP continuums					

5. Review of expenditure							
Previous Academic Year 2018 - 2019							
i. Quality of	i. Quality of teaching for all						
Action	Intended outcome	Estimated impact: Did you meet the success criteria? (Include impact on pupils not eligible for PP, if appropriate).	Lessons learned (and whether you will continue with this approach)	Cost			

Staff training and development Maths – teaching for mastery approach. Whole school staff training and resourcing. External staff training Resources to support the teaching of mathematics. Participation in the Teaching for Mastery group linked to the Central Maths Hub.	Pupils make accelerated progress in maths. KS1 PP and KS2 PP data shows a closing of the gap between other pupils.	Met – although the gap hasn't closed the progress figures for maths have increased from 2018. This has impacted on all pupils as well as PP pupils. Progress 2019 figures within school show the following: Maths FSM6 +1.5 Non FSM +2.2 Average progress in maths by prior attainment Group Mumber of pupils Alt Number of pupils Number of pupils Mational average ? 0.02 0.66 0.04 0.34 0.02 0.29 Difference ? 1.80 0.102 0.29 0.113 0.76 0.79.9.95 -0.7.4.2 1.12 -1.2 4.3 11.9 2.9 5.4	Within school this approach to teaching mathematics needs to become embedded into practice and the second year of the Teaching for Mastery Cycle needs to be incorporated. The impact in all year groups needs to be closely monitored in order to see the long term benefit. Two staff members will continue to lead on the Teaching for Mastery Group. Another staff member has been accepted to become a NCETM PD lead and will embed practice.	External training £695 Resource s £3,500 Staffing release to develop pedagog y and monitor approach £4776
ii. Targeted supp Action Staffing structure Additional teacher - Year 6 An additional teacher will allow smaller class sizes.	ort Intended outcome Disadvantaged pupils achieve their individual targets. Disadvantaged pupils will make the same progress as other pupils nationally.	Estimated impact: Did you meet the success criteria? (Include impact on pupils not eligible for PP, if appropriate). Progress figures within school show the following: Maths FSM6 +1.6 FSM6 +1.6 FSM6 -0.5 Non FSM +2.3 Writing FSM6 -0.8 Non FSM -2.0	Lessons learned (and whether you will continue with this approach) This approach is cost effective for literacy and mathematics and the approach works for the teaching of these curriculum areas. The aim is to continue with smaller class sizes with additional members of staff to teach literacy and mathematics during the morning.	£32126

WELLCOMM Speech and Language support throughout Nursery, Reception and Year 1. Supporting children with individual needs through intervention groups and 1:1 work in the classroom.	Disadvantaged pupils achieving their individual targets in CLL.	Through targeted support of pupils across Nursery to Y1 the average review outcome was +0.33 on a scale from -2 to +2. 71% of PP pupils achieved the expected standard in CLL in reception.	This approach has an impact on early language development which thus has an impact on reading and writing. It is important that all pupils are assessed using WELLCOMM as the start in the year in Nursery and Reception which would be a change from previous years. Pupils can then be targeted. As WELLCOMM is intended to support pupil up to 5 years old research to see if there is additional interventions for pupils with speech and language difficulties between 6 to 11 years.	£10305
Catch Up Literacy/Project X Code A teaching assistant will be employed full time to deliver specific intervention called Catch Up Literacy and Project X code to targeted pupils across KS2.	Accelerated progress seen by targeted disadvantaged pupils in reading.	Rigorous monitoring of this intervention through analysing reading ages and SATs scores shows a wide ranging amount of progress. Some pupils show an in increase in their reading age of 11 months or even 24 months over the 9 months this intervention runs. The average review outcome was +0.11 on a scale from -2 to +2. It is noted that pupils who had received this intervention in previous years made greater progress.	This intervention does not deliver a short term impact but is seen to deliver a long term one with pupils who have received this intervention making accelerated progress over 2 years rather than one. This needs to be taken into account when analysing data. The approach is one that definitely has an impact and will continue next academic year.	Catch Up - £8132.40 Project X Code - £5460
Targeted maths, reading and writing support12 week programmes to support underperforming pupils in KS1 and KS2.Will run for 1 hour per week throughout the Autumn and Spring term.	PP pupils on track to achieve expected or accelerated progress by the end of the key stage.	Year 6 Maths Booster data shows an increase of 8 points on pupils' scaled scores from November to KS2 SATs. This figure was based upon 17 pupils. This compared to an average increase of 4 points on pupils' scaled scores for pupils who were not in a booster class. 88% of pupils in the booster sessions achieved the expected standard. Figures from the literacy booster show an average increase in 8 points on pupils' scaled scores – 80% of pupils achieved the expected standard in reading and writing. In year 2, 43% of pupils in maths boosters achieved the expected standard whilst 33% of pupils in writing boosters achieved the expected.	This approach has an impact on the progress of pupils in their participation of maths boosters. This approach would work again in Y6. This approach does not work for pupils in Y2.	£2268
Targeted support - MathsA teaching assistant will be employed to support pupils in Year 3 and 4.	Disadvantaged pupils achieving their individual targets.	Pupils in Y4 made progress and the gap is starting to narrow compared to their peers.	Investigate how different approaches such as pre tutoring would have an impact on the progress of pupils. Liaise with Inclusion leader to discuss other interventions.	£1728 (Y3) £1944 (Y4)

Targeted support – PhonicsA teaching assistant will support phonics interventions.	Disadvantaged pupils achieving their individual targets.	57% of PP pupils passed their phonics screening test. One pupil was absent and should have passed which would make 71%.	Rigorous teaching of phonics whole school means that all pupils are targeted. An additional intervention is not needed.	£2277.33
Targeted support – Literacy KS2 A teaching assistant will be employed to deliver literacy interventions.	Disadvantaged pupils achieving their individual targets.	Pupils working in Y3 made steady progress more complex needs have been identified and targeted next year. Pupils in Y4 made progress and the gap is starting to narrow compared to their peers.	Investigate how different approaches such as pre tutoring would have an impact on the progress of pupils. Liaise with Inclusion leader to discuss other interventions.	£2728 (Y3) £2944 (Y4)
iii. Other approac	hes		I	
Action	Intended outcome	Estimated impact: Did you meet the success criteria? (Include impact on pupils not eligible for PP, if appropriate).	Lessons learned (and whether you will continue with this approach)	Cost
Pastoral Learning mentors to specifically work with key PP pupils who need emotional and behavioural support.	Disadvantaged pupils more able to manage their emotions and access learning.	Met. Extremely positive feedback has been received from parents about the role of the learning mentors within the school. This impacts not just on families of PP pupils but NPP as well. The guidance and support given by the pastoral team is highly valued by all stakeholders. It improves the pupils' well-being which in turn impacts on achievement and attainment.	As a school this approach impacts on all pupils. To continue.	£24500
Extra-curricular activities Support with the extended curriculum, trips and clubs. Using My Maths and Manga High to support and extend learning at home.Pupils who express an interest are supported to play an instrument such as violin. keyboard or dhol.	Provide rich learning opportunities for disadvantaged pupils and to promote pupil well-being.	Music – 11 PP pupils attended additional peripatetic music lessons. My Maths subscription was suspended in January 2019 due to lack of use. Manga High use is closely monitored.	To continue to provide and promote a wider range of extra-curricular activities. Closely monitor Manga High for impact. Use Times table rockstars to support table recall and provide opportunities within school to use this.	Music £1815 Manga High £420

6. Planned expen	diture				
Academic year	2019 - 20	20			
The three headings support and support i. Quality of teac	whole school strat	onstrate how you are using the Pupil Pre egies	emium to improve classro	oom pedagog	y, provide targeted
Action	Intended outcome	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
Staff training and development Whole school writing training delivered by literacy consultant based upon modelled writing. Focus upon lower ability and boys.	A Increase the percentage of PP pupils achieving GDS in writing by the end of KS2. D Improve the outcomes of boys writing.	Whole school figures show that the amount of PP pupils achieving GDS in writing is lower than NPP 18/19. In 2018, boys PP was lower than the family group and Birmingham averages.	Monitoring through learning walks and observations of practice. Termly moderation of pupil progress. Termly reports to curriculum governors committee.	HT EYFS/KS1 literacy lead KS2 Literacy lead DHT assessment lead	Dec 2019 April 2020 July 2020 Sept 2020 Tracking system – Classroom Monitor £1166 FFT Aspire £595 Training £1100
High quality planning reflects the training. Writing moderation training attended and fed back. Excellent use of daily formative assessment to inform the adapting of		School Family group Birmingham 2016 All FSM6 56% 46% 38% Boys FSM6 43% 43% 35% Girls FSM6 67% 48% 42% 2017 All FSM6 69% 53% 48% Boys FSM6 50% 46% 44% Girls FSM6 50% 46% 44% Girls FSM6 50% 53% 53% 2018 All FSM6 58% 55% 53% Boys FSM6 29% 45% 48% Girls FSM6 100% 65% 58%			Resources £3076.45 Monitoring £1194 3 day GDS writing course for both literacy leads. £2494.00 Total £8525.45

developmentfor PFMaths – continue to usemathsthe teaching for masteryKS1 aapproach. Whole schoolstaff training and	mprove outcomes			
resourcing. External staff training Participation in the Teaching for Mastery group linked to the Central Maths Hub.	PP pupils in ading, writing and aths across EYFS, 31 and lower KS2.	The data below shows a comparison in attainment between PP and NPP pupils working at expected (left) and GDS (right) throughout the school. This shows that the teaching for mastery approach needs to continue.	Monitoring through learning walks and observations of practice.DHT assessment lead EYFS Maths lead KS1 Maths leadTermly moderation of pupil progress.lead KS1 Maths leadBook scrutiny.Staff training programme.	Dec 2019 April 2020 July 2020 Sept 2020 Staff release £1194 Training £695 Monitoring £1194 Additional resources £1000 Total £4083

Action	Intended outcome	What is the evidence and rationale for this choice?	How will you ensure it is implemented	Staff lead	When will you review implementation?
WELLCOMM HLTA to deliver WELLCOMM intervention to pupils up to Y1. Screening of all pupils.	B Improve outcomes for PP pupils in reading, writing and maths across EYFS, KS1 and lower KS2.	Figures from last year and from information from other schools in the local area show that WELLCOMM has an impact on speech and language which will then support reading and writing.	Tracking progress on Edu Key software. Review meetings.	HTLA Assessment lead Inclusion lead	Every 6 weeks. £11616.03
Year 6 Boosters 12 week programmes to support underperforming pupils in KS1 and KS2. Will run for 1 hour per week throughout the Autumn and Spring term.	A Increase the percentage of PP pupils achieving GDS in writing by the end of KS2.	Data from last year shows that pupils' progress increased by double the amount compared to pupils who were not in a booster group.	Pre and post booster data. Monitor the impact.	Assessment lead	At the end of the 12-week period and after SATs results. £1194
<u>Catch Up Literacy</u> Pupils targeted across KS1 and KS2.	B Improve outcomes for PP pupils in reading, writing and maths across EYFS, KS1 and lower KS2.	EEF recognises this approach and data from last academic year supports this.	Tracking progress on Edu Key software. Track reading ages in KS2. Review meetings.	Grade 3 teaching assistants Assessment lead Inclusion lead	Every 6 weeks. £13949 KS2 £4066.20 KS1

Year 6 additional teacher mornings Allow pupils in Y6 to be split into 3 smaller teaching groups. Literacy groups to target GDS pupils.	A Increase the percentage of PP pupils achieving GDS in writing by the end of KS2.	Data from last year shows that smaller class sizes allow target teaching.	Tracking progress on FFT Aspire. Regular progress meetings.	Assessment lead.	Every 6 weeks. £28346
			Total bu	dgeted cost	£59171.23
iii. Other approac	hes		_		
Action	Intended outcome	What is the evidence and rationale for this choice?	How will you ensure it is implemented	Staff lead	When will you review implementation?
PastoralPastoral team monitoring punctuality of pupils and follow up quickly on these.Meetings/discussions with parents. Regular analysis of weekly patterns.Pastoral team to support the learning behaviour of pupils. Pastoral team to use the Early Help process to support families.Liaison with family support workers.	E Improve punctuality of PP pupils. B Improve outcomes for PP pupils in reading, writing and maths across EYFS, KS1 and lower KS2.	PP 2.8% NPP 1.5% Attendance for PP pupils was in line with NPP.	Daily monitoring of individual punctuality Weekly reports to SLT Termly reports to governors. Review of Early Help process and outcomes.	Pastoral team HT Inclusion and pastoral AHT	Weekly Termly July 2020 £26262