

Cherry Orchard Primary School and Nursery

Strategic Plan 2017 – 2022

(Second Draft)

Our Vision



At Cherry Orchard, we want our pupils to be confident, healthy individuals, dedicated learners and responsible citizens. Our school is a community where all the children are nurtured to develop a desire for learning and a respect for others, so that they are equipped to succeed. Our school should be a place where everyone has a clear sense of where they are now, where they would like to get to and how they are going to get there.

Our Motto



Our school motto reflects our vision:

'We care, We Learn, We Succeed'.

Core Values



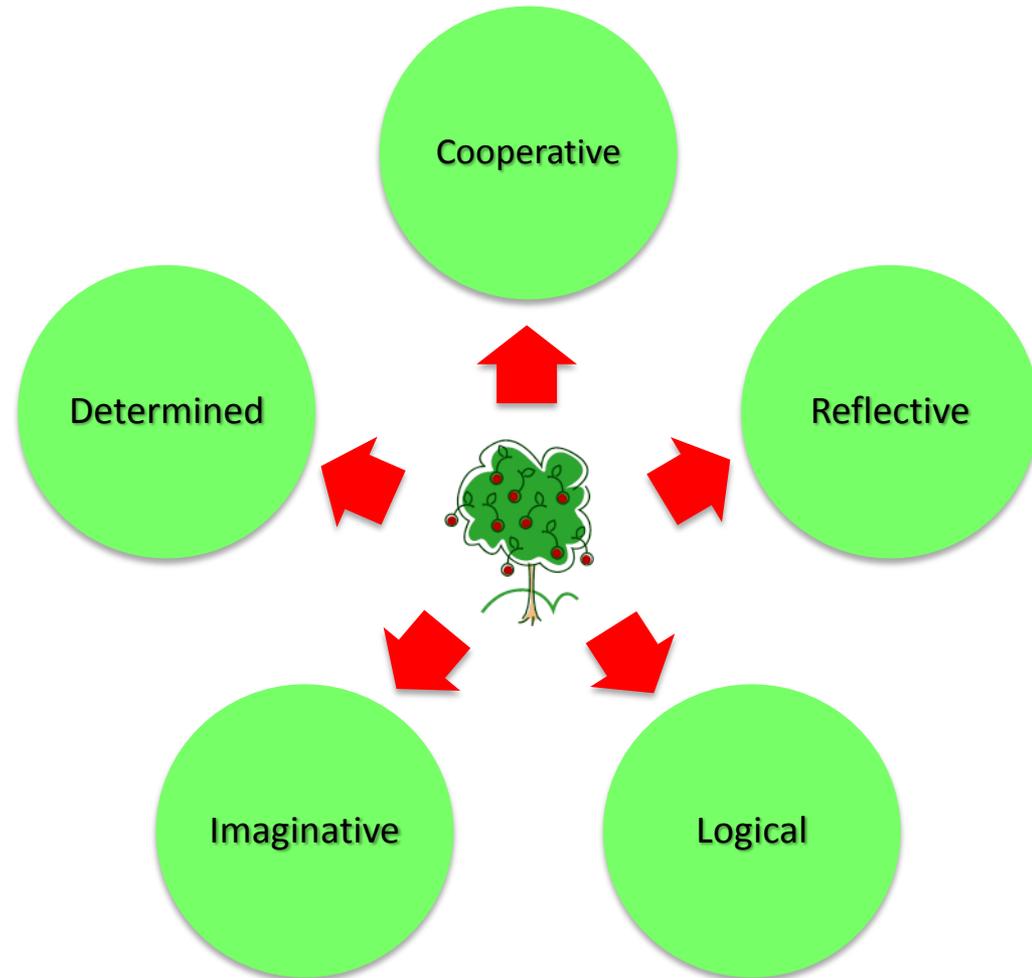
We have high expectations of behaviour at Cherry Orchard, and our core values support this ethos and are integral to everything we do. Pupils, parents, staff and governors all voted for the values that were most important to them.

Independent Learning Tools



The School Council were asked to decide upon the right tools for learning to help everyone achieve outstanding learning behaviour.

Pupils can explain what actions underpin each learning tool and constantly work on developing their learning behaviour by applying these five learning tools in lessons and in the wider curriculum. As a result, they are well equipped for the next stage in their education when they leave Cherry Orchard.



Strategic Goals



Outcomes for pupils

- A culture of success and achievement is clear throughout the school.
- 100% make or exceed expected progress.
- Attendance targets are met.
- The curriculum is rich & engaging with key skills at the core, enriched by visits and experiences.
- Pupils take an active role in their own learning and progression.
- The curriculum contributes very well to pupils' achievement and to their spiritual, moral, social and cultural development.

Staff support and development

- Staff have personal development plans in order to achieve their potential and aspirations.
- All staff strive to become outstanding.
- Succession planning, recruitment and an effective staffing structure is prioritised.

Leadership and governance

- The Governing body play a leading role in the strategic direction of the school.
- The leadership team own and drive the strategic goals within the school.
- Safeguarding is embedded in the culture of the school.
- Strong governance and high quality, robust leadership is embedded throughout the school through a constant cycle of evaluation and self-development.
- Oversee, monitor and implement strong financial controls and achieve best value.

Learning environment

- A belief in the importance of a 'Growth Mindset' leading to classroom environments where pupils are empowered to challenge themselves and strive for success.
- Ensure the school environment enables all staff and pupils to be successful within a building which is fit for purpose.
- Maximise the environment to its full potential in order to support growth.

Community

- Ensure that Cherry Orchard's Core Values are embedded throughout the school and underpin all that we do.
- Utilise the most effective channels to communicate.
- Market the school within the local community and ensure the school website reflects our vision and values.
- Staff, pupils and families work in partnership as a cohesive team.
- Collaborate with other likeminded schools and educators to ensure regular external review leading to best practice.